INTERNATIONAL ORGANIZATIONAL BEHAVIOR

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COURSE APPROACH

- IOB MEANS ORGANIZATIONAL BEHAVIOR IN INTERNATIONAL CONTEXTS
- INTERNATIONAL FROM WHOSE PERSPECTIVE?
- ORGANIZATIONAL BEHAVIOR FROM WHOSE PERSPECTIVE?

PROBLEMS

- TRYING TO MARRY TWO DIFFERENT LITERATURES
- MOST OF THE LITERATURE IS NORTH AMERICA-CENTRIC
- THE ORGANIZATIONAL THEORY & ORGANIZATIONAL BEHAVIOR LITERATURE IS MORE THEORETICAL

MORE PROBLEMS

- A SEMESTER IS NOT A VERY LONG TIME PERIOD
- TEAMWORK AND TEAM-BASED PERSPECTIVE CUT THROUGH EVERYTHING YOU'LL DO
- BUT STILL THIS COURSE AND LIFE ARE ABOUT YOU

OUR TEXTS

- SUSAN SCHNEIDER & JEAN-LOUIS BARSOUX, MANAGING ACROSS CULTURE
  - EUROPEAN ORIENTATION
  - NOT VERY THEORETICAL
- HOWARD ALDRICH, ORGANIZATIONS EVOLVING
  - BEST NEW BOOK IN SOCIOLOGY AND ORGANIZATIONS AWARD
  - ECLECTIC, THEORETICAL, WORDY

GOALS

- UNDERSTAND IOB
- LEARN TO FUNCTION IN TEAMS
- LEARN TO APPLY THEORETICAL MODELS
- LEARN TO UNDERSTAND THE DIFFERENCES BETWEEN MODELS AND APPLICATIONS